

October 27, 2020

SENKO Group Holdings Co., Ltd.

## SENKO Group Joins UN Global Compact

SENKO Group Holdings Co., Ltd. (Head office: Koto-ku, Tokyo; President: Yasuhisa Fukuda; "SENKO Group") signed up to the United Nations "UN Global Compact (UNGC)" initiative, and was registered as a participating company on October 16. It also joined the local network in Japan called the "Global Compact Network Japan."

The UNGC is a voluntary initiative encouraging companies and organizations to show responsible, creative leadership as good corporate citizens in order to create a global framework for achieving sustainable growth.

Companies and organizations endorsing the UNGC are expected to support and help uphold ten principles related to protecting human rights, eliminating improper labor practices, conserving the environment and preventing corruption.

Through its businesses, the SENKO Group is aiming to resolve social problems and create new value, and help contribute to developing a sustainable society as a corporate group that supports people in their daily lives.

### <Ten Principles of the UN Global Compact>

Human Rights	1	Businesses should support and respect the protection of internationally proclaimed human rights; and
	2	make sure that they are not complicit in human rights abuses.
Labor	3	Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
	4	the elimination of all forms of forced and compulsory labour;
	5	the effective abolition of child labour; and
	6	the elimination of discrimination in respect of employment and occupation.
Environment	7	Businesses should support a precautionary approach to environmental challenges;
	8	undertake initiatives to promote greater environmental responsibility; and
	9	encourage the development and diffusion of environmentally friendly technologies.
Anti-corruption	10	Businesses should work against corruption in all its forms, including extortion and bribery.



[Reference] UN Global Compact Network Japan

<http://www.ungcn.org/>

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