

Senko Group Holdings Co., Ltd.

## Senko Certified in 2018 as Outstanding Health and Productivity Management Organization - White 500 -

Senko Group Holdings Co., Ltd. (Headquarters: Koto-ku Tokyo; President: Yasuhisa Fukuda) and Senko Co., Ltd. (Headquarters: Kita-ku Osaka; President: Yasuhisa Fukuda) have been certified in 2018 as an Outstanding Health and Productivity Management Organization in the large enterprise category - White 500 - by the Ministry of Economy, Trade and Industry in cooperation with Nippon Kenko Kaigi on February 20.

The Outstanding Health and Productivity Management Organization - White 500 - is a certification system that began last year which recognizes large enterprises, small-medium enterprises and other organizations implementing outstanding health management with insurers (such as health insurance societies) based on health-related activities in regional communities or for promoting health-conscious activities led by the Nippon Kenko Kaigi.

The Senko Group defined "implementation of activities for promoting health" as one of the priority actions included in medium-term management policies in the five-year medium-term management plan that began in April 2017, and promoting the health of all group employees is considered a key management issue that needs to be addressed.

The "Senko Group Holdings Health Management Declaration" was established in September 2017 with the aim of maintaining and promoting good health for all group employees so that they can live a healthy and happy life.

The Senko Group's Health Management Division is currently coordinating efforts with relevant departments, Senko Health insurance association, external occupational physicians and others to achieve the health management declaration, and further expand the health management system and better measures for mental health.

Improvements will also be made to health promotion programs like "Healthy Activities" that began in 2007, as well as efforts to create a better workplace environment such as initiatives promoting worklife balance by reducing the amount of working hours and increasing the number of available holidays, and developing programs to assist with quitting smoking.

Building on this certification, the Senko Group will continue to implement aimed at promoting health of group employees.



