

Staffing Company for Foreign Workers Joins the SENKO Group

- Increasing employment of foreign human resources within and outside the group -

SENKO Group Holdings Co., Ltd. (Head office: Koto-ku, Tokyo; President: Yasuhisa Fukuda; "SENKO Group") acquired all stocks of "SELF GROW Inc." (Head office: Showa-ku, Nagoya; President: Ryoichi Bando; "SELF GROW"), an Aichi Prefecture-based company involved in staffing solutions for foreigners living in Japan and training for technical interns, and incorporated the company into the SENKO Group on October 1, 2021.

SELF GROW dispatches foreign and permanent residents living in Japan to around 40 entities, such as machinery and foodstuff manufacturers, nursing homes, and hospitals. In addition to being contracted by various domestic supervising organizations for courses covering topics such as the Japanese language, lifestyle advice and legal guidance for technical interns during the first month after they arrive in Japan, SELF GROW also coordinates efforts with supervising organization Local Partners Cooperative (Office: Showa-ku, Nagoya) to provide work assistance and support companies accepting workers from overseas.

With the addition of SELF GROW, the SENKO Group will be entering the dispatch and training market for foreign workers, a sector that continues to increase in demand as the working population declines. The Group will harness the know-how of SELF GROW to secure and increase the number of international employees working in sectors like the Logistics Department as well as nursing facilities and hotels.

Both companies are aiming to expand the scope and areas they operate the training business, by maximizing utilization of mutual management resources, including providing training for technical interns throughout the Kanto region at the SENKO Group's training facility "Crefeel Nagareyama" that was opened last year.

<Overview of SELF GROW Inc.>

1. Head office location: 1-42 Tohata-cho, Showa-ku, Nagoya-shi, Aichi Prefecture

Representative: Ryoichi Bando
Capital: 50 million yen

4. Established: December 17, 1998

5. Line of business: Worker dispatch business, fee-charging employment business, training

course business

6. Employees: 208 (current as of August 31, 2021)