

### Financial Summary for the Second Quarter of the Fiscal Year Ending March 31, 2024

#### **Key Points of Financial Results Announcement**



- (1) Financial Results for the Second Quarter of the FY Ending March 31, 2024
  - Year-on-year increase of ¥44.9 billion in revenue, ¥1.72 billion in operating profit, and ¥0.87 billion in net profit.
  - Decreased ¥5.3 billion in revenue, increased ¥1.57 billion in operating profit, and increased ¥1.26 billion in net profit compared to May announcement.
- (2) Forecast of operating results for the FY ending March 31, 2024
  - Operating revenue of ¥780 billion, operating profit of ¥29.7 billion, and net profit of ¥17.0 billion planned for the full year.
  - Decreased ¥10.0 billion in revenue, increased ¥0.7 billion in operating profit, and increased ¥0.3 billion in net profit compared to May announcement.
- (3) Dividends
  - The interim dividend was revised to 19 yen, up 2 yen from the forecast of 17 yen (Annual 38 yen).



### Financial Summary for the Second Quarter of the FY Ending March 31, 2024

### 1. Summary of Operating Results for the Second Quarter of the FY Ending March 31, 2024



(Million yen,	%)	(Reference
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	i yen, %)	(Kelerence)								
	FY 3/2023 2Q		FY 3/2024 2Q		FY 3/2024 2Q		Q YoY Change		Cha	nge
	(Previous FY)	Margin	(Current FY)	Margin	Change	%	April–June	July– September		
Operating revenue	334,804	_	379,678	_	44,874	13.4	22,994	21,880		
Operating profit	13,046	3.9	14,771	3.9	1,724	13.2	685	1,039		
Ordinary profit	13,381	4.0	14,961	3.9	1,579	11.8	623	956		
Profit attributable to owners of parent	7,983	2.4	8,857	2.3	874	11.0	208	666		

### 2. Summary of Operating Results for the Second Quarter of the FY Ending March 31, 2024 [Comparison with Plan]



(Million yen, %)

	FY 3/2024	2Q	FY 3/2024	2Q	Compared to plans		
	Plan (Announced in May)	Margin	Actual	Margin	Change	%	
Operating revenue	385,000	_	379,678	-	-5,322	-1.4	
Operating profit	13,200	3.4	14,771	3.9	1,571	11.9	
Ordinary profit	13,000	3.4	14,961	3.9	1,961	15.1	
Profit attributable to owners of parent	7,600	2.0	8,857	2.3	1,257	16.5	

#### 3. Summary of Operating Results by Segment (1)



(Billion yen, %)

	(Billion yen, %)						
			FY 3/2024 2Q	YoY Change		Compared to plans	
			(Current FY)	Change	%	Change	
	Logistics		243.19	6.60	2.8	-6.70	
ne	Non-	Trading & Commerce	83.02	5.70	7.4	3.22	
revenue	Logistics	Life Support	23.10	7.04	43.8	-0.38	
		Business Support	6.51	1.69	35.0	0.28	
ting		Manufacturing	23.69	23.69	-	-1.75	
Operating		Total	136.33	38.12	-	1.39	
Q	Adjustment	Amount	0.16	0.15	-	-0.01	
	Total		379.68	44.87	13.4	-5.32	
	Logistics		12.61	0.22	1.8	0.65	
<u>بر</u>	Non-	Trading & Commerce	1.08	0.06	6.0	0.06	
profit	Logistics	Life Support	0.62	0.63	-	0.47	
		Business Support	0.90	0.44	94.5	0.23	
ratir		Manufacturing	0.32	0.32	-	0.01	
Operating		Total	2.92	1.45	-	0.77	
O	Adjustment	Amount	-0.77	0.05	-	0.14	
	Total		14.77	1.72	13.2	1.57	

### 4. Summary of Operating Results by Segment (2) Logistics (i)



(Billion yen, %, PT)

		FY 3/2024 2Q	YoY Change	
		(Current FY)	Change	%
en	Domestic logistics	167.44	3.40	2.1
revenue	Cold chain logistics	32.64	1.26	4.0
	International logistics	23.79	-3.19	-11.8
Operating	Maritime transport	19.33	5.13	36.2
do	Total	243.19	6.60	2.8
Оре	erating profit	12.61	0.22	1.8
Оре	erating profit ratio	0.52		

Compared
to plans
Change
-4.29
-0.02
-2.41
0.02
-6.70
0.65
0.04

### 5. Summary of Operating Results by Segment (3) Logistics (ii)



▼ Main factors of change (Billion yen)

- Main ractors of onange	YoY Change					Compared to plans		
	April-	-June	July-Se	ptember	First-h	alf total	First-half total	
	Operating revenue	Operating profit	Operating revenue	Operating profit	Operating revenue	Operating profit	Operating revenue	Operating profit
Acquisition of new customers	7.74	0.75	8.50	1.10	16.24	1.85	-0.66	-0.15
M&A	5.26	0.38	3.06	0.29	8.32	0.67	1.01	0.26
Revision of freight charges	0.90	0.90	1.15	1.15	2.05	2.05	0.12	0.12
Cost improvement, productivity improvement		0.26		0.16		0.42		0.08
Changes in cargo volume from existing customers	-9.65	-1.23	-10.36	-1.23	-20.01	-2.46	-7.16	-0.53
Effect of increase in basic salaries		-0.43		-0.44		-0.87		
Effect of personnel system reform (from Oct. 2022)		-0.25		-0.25		-0.50		
Rise in truck hiring expenses (including labor)		-0.19		-0.24		-0.43		0.01
Impact of fuel prices		0.05		-0.18		-0.13		-0.20
Impact of power cost		-0.11		0.10		-0.01		0.55
One-time costs for new uniforms, etc.		-0.02		-0.13		-0.15		0.21
Other changes	0.01	-0.26	-0.01	0.04		-0.22		0.30
Total	4.26	-0.15	2.34	0.37	6.60	0.22	-6.70	0.65

<sup>\*</sup>Operating profit for "Changes in cargo volume from existing customers" and "Other changes" for the April-June period has been re-examined and revised.

### 6. Summary of Operating Results by Segment (4) Trading & Commerce



(Billion yen, %, PT)

		FY 3/2024 2Q	YoY C	hange
		(Current FY)	Change	%
revenue	Trading & commerce & sales	20.76	-1.17	-5.3
	Household paper wholesale	52.92	6.24	13.4
Operating	International trade	9.34	0.63	7.2
ado	Total	83.02	5.70	7.4
Оре	erating profit	1.08	0.06	6.0
Оре	erating profit ratio	0.13		

Compared to plans Change
-1.66
5.10
-0.22
3.22
0.06

**▼** Main factors of change

_	YoY Change						
	April-	-June	July-Se	ptember	First-half total		
	Operating revenue	Operating profit	Operating revenue	Operating profit	Operating revenue	Operating profit	
Revision of prices	3.05	3.05	3.45	3.45	6.50	6.50	
Impact of purchase price and forex fluctuations		-2.56		-3.40		-5.96	
Acquisition of new customers	0.38		0.37		0.75		
Changes in trading volume from existing customers	-0.81	-0.10	-0.74	-0.11	-1.55	-0.21	
Changes in other costs		-0.21		-0.06		-0.27	
Total	2.62	0.18	3.08	-0.12	5.70	0.06	

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Compared to plans				
First-ha	alf total			
Operating revenue	Operating profit			
5.08	5.08			
	-4.70			
-0.07	-0.02			
-1.78	-0.21			
	-0.09			
3.22	0.06			

### 7. Summary of Operating Results by Segment (5) Life Support



(Billion yen, %, PT)

	FY 3/2024 2Q	YoY C	hange
	(Current FY)	Change	%
Operating revenue	23.10	7.04	43.8
Operating profit	0.62	0.63	-
Operating profit ratio	0.27	-	

Compared to plans
Change
-0.38
0.47
0.21

**▼** Main factors of change

		YoY Change							
	April-	-June	July-September		First-half total				
	Operating revenue	Operating profit	Operating revenue	Operating profit	Operating revenue	Operating profit			
M&A	2.73	-0.01	2.85	0.12	5.58	0.11			
Acquisition of new customers	0.37	0.01	0.50	0.18	0.87	0.19			
Revision of prices	0.25	0.25	0.18	0.18	0.43	0.43			
Changes in sales	0.07	0.10	0.09	0.11	0.16	0.21			
Impact of purchase price		-0.14		-0.12		-0.26			
Power cost		-0.01				-0.01			
Changes in other costs		-0.02		-0.02		-0.04			
Total	3.41	0.18	3.63	0.45	7.04	0.63			

(Billion yell)						
Compared to plans						
First-ha	alf total					
Operating revenue	Operating profit					
-0.02	0.11					
-0.30	0.03					
0.21	0.21					
-0.26	0.16					
	-0.11					
	0.04					
	0.03					
-0.38	0.47					

### 8. Summary of Operating Results by Segment (6) Business Support



(Billion yen, %, PT)

	FY 3/2024 2Q	YoY C	hange	
	(Current FY)	Change %		
Operating revenue	6.51	1.69	35.0	
Operating profit	0.90	0.44 94.5		
Operating profit ratio	1.38	0.42		

Compared to plans
Change
0.28
0.23
0.30

**▼** Main factors of change

	YoY Change							
	April-	-June	July-Se	ptember	First-half total			
	Operating revenue	Operating profit	Operating revenue	Operating profit	Operating revenue	Operating profit		
Acquisition of new customers	0.54	0.10	0.43	0.09	0.97	0.19		
M&A	0.47		0.28	0.02	0.75	0.02		
Hotel business	0.13	0.12	0.13	0.14	0.26	0.26		
Revision of prices	0.03	0.03	0.03	0.03	0.06	0.06		
Effect of increase in basic salaries		-0.01		-0.01		-0.02		
Changes in sales, etc.	-0.25	0.01	-0.10	-0.08	-0.35	-0.07		
Total	0.92	0.25	0.77	0.19	1.69	0.44		

(Billion yen)					
Compared to plans					
alf total					
Operating profit					
0.01					
-0.02					
0.09					
0.15					
0.23					

### 9. Summary of Operating Results by Segment (7) Manufacturing



(Billion yen, %, PT)

	FY 3/2024 2Q	YoY C	hange	Compared to plans
	(Current FY)	Change %		Change
Operating revenue	23.69	23.69	-	-1.75
	(24.30)	(-0.61)	(-2.5)	
Operating profit	0.32	0.32	-	0.01
	(0.01)	(0.31)	_	
Operating profit ratio	0.14	-		0.02
	(0.01)	(0.13)		

<sup>\*( ):</sup> Reference values for the previous fiscal year based on the same accounting standards

**▼** Main factors of change (YoY Change indicates comparison with reference data)

**YoY Change** First-half total July-September April-June **Operating** Operating Operating Operating Operating Operating revenue profit profit revenue profit revenue Revision of prices 0.79 0.79 0.51 0.51 1.30 1.30 -0.60 Impact of purchase price -0.19 -0.79 Changes in sales volume -0.10 -0.89 -0.17 -1.20 -0.27 -0.31 Other changes -0.20 -0.01 -0.51 0.08 -0.71 0.07 0.08 0.23 0.28 -0.89 -0.61 0.31 Total

Compared to plans					
First-half total					
Operating operating revenue profit					
-0.21	-0.21				
	0.15				
-1.02	-0.17				
-0.52	0.24				
-1.75	0.01				

### 10. Summary of Operating Revenue in Each Business Area [Comparison with Previous Year]



(Billion yen, %)

		FY 3/2023	FY 3/2024	YoY C	hango		YoY Change	Breakdown		
			2Q (Previous FY)	2Q (Current FY)	Change	%	Acquisition of new customers	Price revision	M&A	Changes in cargo volume, sales, etc.
		Food logistics	44.2	46.0	1.8	4.1	1.8	0.4	_	-0.5
		Chain store logistics	45.6	49.0	3.4	7.5	4.6	0.4	2.1	-3.7
		Fashion logistics	25.5	25.3	-0.2	-1.0	2.1	0.2	ı	-2.5
		Others	24.5	32.3	7.9	32.1	3.1	0.1	6.2	-1.6
	Retail	product logistics	139.8	152.6	12.8	9.2	11.7	1.1	8.3	-8.3
	Housing logistics	30.8	30.2	-0.6	-1.9	1.1	0.3	l	-2.0	
	Chemi	cals logistics	45.3	41.7	-3.6	-7.9	2.0	0.5	l	-6.1
	Others	s, etc.	20.7	18.7	-2.0	-9.7	1.5	0.1	1	-3.6
Logi	stics		236.6	243.2	6.6	2.8	16.2	2.1	8.3	-20.0
Trad	ling & C	ommerce	77.3	83.0	5.7	7.4	0.7	6.5		-1.6
Life	Support	t	16.1	23.1	7.0	43.8	0.9	0.4	5.6	0.2
Business Support		4.8	6.5	1.7	35.0	1.0	0.1	0.7	-0.1	
Manufacturing			23.7	23.7	_	_	l	23.7	_	
Adju	Adjustment Amount			0.2	0.2	_		1	_	0.2
Tota	I		334.8	379.7	44.9	13.4	18.8	9.1	38.3	-21.3

\*Global logistics revenue included in the above

	Logistics	31.5	27.4	-4.1	-12.9
	Trading & Commerce	14.3	15.0	0.7	4.9
	Manufacturing		5.6	5.6	-
Glob	al logistics	45.7	48.0	2.2	4.9
Com	position (%)	13.7%	12.6%		

<sup>\*</sup>Classifications have been revised after reviewing operations of customers as well as newly consolidated companies

#### 11. Summary of Factors for Change



		(Billion yen)		(Billion yen)	
	YoY Change			Compare Cha	d to plans nge
	Operating revenue	Operating profit		Operating revenue	Operating profit
Acquisition of new customers	18.83	2.23		-0.93	-0.13
M&A	38.34	1.01	+12.70	-0.80	0.36
Revision of freight charges and prices	9.04	9.04	+12.70	5.41	5.41
Cost improvement, productivity improvement		0.42			0.08
Cargo volume from existing customers	-21.34	-2.27		-9.00	-0.36
Impact of purchase price and forex fluctuations		-6.22			-4.81
Effect of increase in basic salaries and personnel system reform		-1.41			
Rise in truck hiring expenses (including labor)		-0.43	-10.98		0.01
Impact of fuel prices		-0.13			-0.20
Impact of power cost		-0.02			0.59
Change in other costs		-0.50			0.62
Total	44.87	1.72		-5.32	1.57

### 12. Consolidated Balance Sheet for the Second Quarter of the FY Ending March 31, 2024



		· ·	1.1.1.000	N	(Billion yen)	
	Assets Section			Liabilities, Net Assets Section		
2Q of Current FY	Change	Description	2Q of Current FY	Change	Description	
Total current assets			Total current liabilities			
214.32	12.55		154.83	-10.52		
Cash and bank deposits	6.86		Notes and operating accounts payable	1.78		
Notes, operating accounts	5.04		Short-term loans	-8.97		
receivable and contract assets	0.04		Lease obligations	0.93		
Others	0.65		Provision for bonuses	0.62		
			Others	-4.88		
Total fixed assets			Total long-term liabilities			
398.18	18.11		263.43	26.04		
Tangible fixed assets*			Long-term loans	24.39		
Buildings and structures	4.20	*Main capital investment	Long-term lease obligations	1.02		
Land	4.01	Kanazawa No. 2 PD Center	Deferred tax liabilities	0.73		
Others	3.49	Urawa Daimon Logistics Center	Others	-0.11		
Intangible fixed assets	2.84	Miyakonojo Logistics Center	Total liabilities 418.26	15.51	*Equity ratio	
Investments and other assets		Shin-Tomei Hamamatsu Logistics Center	Total net assets 194.25	15.14	(At the end of previous FY) 27.6%	
Investment securities	1.69		Capital 28.48	_	(At the end of 2Q of current FY) 27.9%	
Assets related to retirement benefits	0.53		Additional paid-in capital 31.29	-0.03		
Guarantee deposits	1.14		Retained earnings 108.21	6.22		
Others	0.20		Treasury stock -6.63	1.08		
			Non-controlling shareholders' equity, etc. 32.90	7.87		
Total assets			Total liabilities and net assets			
612.51	30.65		612.51	30.65		

Interest-bearing debt	
242.30	15.41

*Net D/E ratio	
(At the end of previous FY)	1.05 times
(At the end of 2Q of current FY)	1.04 times

### 13. Consolidated Cash Flow Statement for the Second Quarter of the FY Ending March 31, 2024

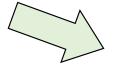


(Billion yen)

		(Billion yen)
	FY 3/2023 2Q (Previous FY)	FY 3/2024 2Q (Current FY)
Cash flows from operating activities	21.25	22.05
Cash flows from investing activities	-17.84	-24.80
Cash flows from financing activities	17.27	8.36
Cash and cash equivalents, at end of the quarter	63.86	62.91

#### Main details of the current FY

Net income before income taxes and others	15.04
Depreciation and amortization	12.98
Amortization of goodwill	0.70
Increase in trade receivables and contract assets	-4.47
Income taxes paid	-5.02
Etc.	



Acquisition of tangible fixed assets	-21.84
Payments of guarantee deposits	-1.26
Acquisition of subsidiary shares	-1.59
Etc.	



Increase in loans	15.50
Repayments of lease obligations	-4.20
Dividend payment	-2.63
Etc.	



## Forecast of Full Year Operating Results for the Fiscal Year Ending March 31, 2024

### 1. Forecast of Operating Results for the FY Ending March 31, 2024 [Full Year]



(Million yen, %)

	FY 3/2023		FY 3/2024		YoY Change	
	(Actual)	Margin	(Plan announced in November)	Margin	Change	%
Operating revenue	696,288	_	780,000	_	83,712	12.0
Operating profit	25,535	3.7	29,700	3.8	4,165	16.3
Ordinary profit	26,151	3.8	29,700	3.8	3,549	13.6
Profit attributable to owners of parent	15,341	2.2	17,000	2.2	1,659	10.8

### 2. Forecast of Operating Results for the FY Ending March 31, 2024 [Comparison with May Announcement]



(Million yen, %)

	FY 3/2024		FY 3/2024		Change in amount compared to May announcement	
	(Plan announced in May)	Margin	(Plan announced in November)	Margin	Change	%
Operating revenue	790,000	_	780,000	_	-10,000	-1.3
Operating profit	29,000	3.7	29,700	3.8	700	2.4
Ordinary profit	29,000	3.7	29,700	3.8	700	2.4
Profit attributable to owners of parent	16,700	2.1	17,000	2.2	300	1.8

#### 3. Forecast of Operating Results by Segment (1)



(D:II:an van 0/)

					(Billion yen, %)	
			FY 3/2024 (Plan announced	YoY C	hange	Change in amount compared to May
			in November)	Change	%	announcement
	Logistics		496.89	21.06	4.4	-13.01
ne	Non-	Trading & Commerce	173.82	14.00	8.8	6.73
revenue	Logistics	Life Support	47.62	8.63	22.1	-0.88
		Business Support	13.38	2.65	24.7	0.87
ıtinç		Manufacturing	47.95	37.35	-	-3.71
Operating		Total	282.77	62.63	-	3.01
ŏ	Adjustment Amount		0.34	0.03	-	
	Total		780.00	83.71	12.0	-10.00
	Logistics		26.42	2.67	11.2	0.68
<u>.</u>	Non-	Trading & Commerce	2.54	0.12	5.0	-0.05
profit	Logistics	Life Support	0.72	0.53	278.9	0.30
g bu		Business Support	1.74	0.49	39.2	0.34
Operating		Manufacturing	0.68	0.86	-	-0.16
Эре	Total		5.68	2.00	-	0.43
	Adjustment Amount		-2.40	-0.51	-	-0.41
	Total		29.70	4.16	16.3	0.70

### 4. Forecast of Operating Results by Segment (2) Logistics (i)



(Billion yen, %, PT)

		FY 3/2024 (Plan announced	YoY Change		
		in November)	Change	%	
ne	Domestic logistics	344.20	13.61	4.1	
revenue	Cold chain logistics	65.43	3.30	5.3	
	International logistics	47.53	-7.70	-13.9	
perating	Maritime transport	39.73	11.85	42.5	
do	Total	496.89	21.06	4.4	
Ope	erating profit	26.42	2.67	11.2	
Оре	rating profit ratio	0.53	0.03		

Change in amount compared to May announcement
-6.77
-0.02
-6.27
0.05
-13.01
0.68
0.03

### 5. Forecast of Operating Results by Segment (3) Logistics (ii)



**▼** Main factors of change

			YoY C	hange			Change in amount compared to May announcement						
	First half		Secor	nd half	Full-ye	ar total	Firs	t half	Seco	nd half	Full-ye	ar total	
	Operating revenue	Operating profit	Operating revenue	Operating profit	Operating revenue	Operating profit	Operating revenue	Operating profit	Operating revenue	Operating profit	Operating revenue	Operating profit	
Acquisition of new customers	16.24	1.85	20.28	2.76	36.52	4.61	-0.66	-0.15	2.40	0.49	1.74	0.34	
M&A	8.32	0.67	8.93	0.77	17.25	1.44	1.01	0.26	0.18	0.42	1.19	0.68	
Revision of prices	2.05	2.05	2.62	2.62	4.67	4.67	0.12	0.12	0.54	0.54	0.66	0.66	
Cost improvement, productivity improvement		0.42		0.43		0.85		0.08		0.06		0.14	
Reduction of one-time payment for life support in the previous year				0.32		0.32							
Changes in cargo volume from existing customers	-20.01	-2.46	-17.37	-2.22	-37.38	-4.68	-7.16	-0.53	-9.44	-1.02	-16.60	-1.55	
Effect of increase in basic salaries		-0.87		-0.92		-1.79							
Effect of personnel system reform (From last Oct.)		-0.50				-0.50							
Rise in truck hiring expenses (including labor)		-0.43		-0.74		-1.17		0.01		-0.26		-0.25	
Impact of fuel prices		-0.13		-0.24		-0.37		-0.20		-0.17		-0.37	
Impact of power cost		-0.01		-0.12		-0.13		0.55				0.55	
One-time costs for new uniforms, etc.	_	-0.15		-0.19	_	-0.34		0.21	_	-0.19		0.02	
Other changes		-0.22		-0.02		-0.24		0.30		0.16		0.46	
Total	6.60	0.22	14.46	2.45	21.06	2.67	-6.70	0.65	-6.31	0.03	-13.01	0.68	

### 6. Forecast of Operating Results by Segment (4) Trading & Commerce



(Billion yen, %, PT)

		FY 3/2024 (Plan announced	YoY Change				
		in November)	Change	%			
revenue	Trading & commerce & sales	44.83	0.10	0.2			
	Household paper wholesale	107.71	10.62	10.9			
Operating	International trade	21.28	3.28	18.2			
Ope	Total	173.82	14.00	8.8			
Operating profit		2.54	0.12	5.0			
Operating profit ratio		0.15					

Change in amount compared to May announcement
-2.19
9.36
-0.44
6.73
-0.05
-0.01

**▼** Main factors of change

			YoY C	hange			Change in amount compared to May announcement						
	First half		Secor	nd half	Full-ye	ar total	First	half	Secor	nd half	Full-ye	Full-year total	
	Operating revenue	Operating profit	Operating revenue	Operating profit	Operating revenue	Operating profit	Operating revenue	Operating profit	Operating revenue	Operating profit	Operating revenue	Operating profit	
Revision of prices	6.50	6.50	4.67	4.67	11.17	11.17	5.08	5.08	4.78	4.78	9.86	9.86	
Impact of purchase price and forex fluctuations		-5.96		-4.60		-10.56		-4.70		-4.88		-9.58	
Acquisition of new customers	0.75		1.81	0.21	2.56	0.21	-0.07	-0.02	-0.07	0.15	-0.14	0.13	
Changes in existing customers	-1.55	-0.21	1.82	-0.06	0.27	-0.27	-1.78	-0.21	-1.20	-0.10	-2.98	-0.31	
Changes in other costs		-0.27		-0.16		-0.43		-0.09		-0.06		-0.15	
Total	5.70	0.06	8.30	0.06	14.00	0.12	3.22	0.06	3.51	-0.11	6.73	-0.05	

### 7. Forecast of Operating Results by Segment (5) Life Support



(Billion yen, %, PT)

	FY 3/2024 (Plan announced	YoY Change				
	in November)	Change	%			
Operating revenue	47.62	8.63	22.1			
Operating profit	0.72	0.53	278.9			
Operating profit ratio	0.15	0.10				

Change in amount compared to May announcement
-0.88
0.30
0.06

**▼** Main factors of change

			YoY C	hange			Change in amount compared to May announcement						
	First half		Secor	nd half	Full-ye	ar total	First	t half	Secor	nd half	Full-ye	ar total	
	Operating revenue	Operating profit	Operating revenue	Operating profit	Operating revenue	Operating profit	Operating revenue	Operating profit	Operating revenue	Operating profit	Operating revenue	Operating profit	
M&A	5.58	0.11	0.32	-0.03	5.90	0.08	-0.02	0.11	0.01		-0.01	0.11	
Acquisition of new customers	0.87	0.19	0.70	0.04	1.57	0.23	-0.30	0.03	-0.17	-0.05	-0.47	-0.02	
Changes in sales	0.16	0.21	0.16	0.02	0.32	0.23	-0.26	0.16	-0.37	0.10	-0.63	0.26	
Revision of prices	0.43	0.43	0.41	0.41	0.84	0.84	0.21	0.21	0.02	0.02	0.23	0.23	
Impact of purchase price		-0.26		-0.19		-0.45		-0.11		0.01		-0.10	
Power cost		-0.01		-0.06		-0.07		0.04		-0.01		0.03	
Effect of increase in basic salaries		-0.02		-0.02		-0.04							
Replenishment of personnel				-0.23		-0.23				-0.23		-0.23	
Changes in other costs		-0.02		-0.04		-0.06		0.03		-0.01		0.02	
Total	7.04	0.63	1.59	-0.10	8.63	0.53	-0.38	0.47	-0.50	-0.17	-0.88	0.30	

### 8. Forecast of Operating Results by Segment (6) Business Support



(Billion yen, %, PT)

	FY 3/2024 (Plan announced	YoY Change					
	in November)	ember) Change %					
Operating revenue	13.38	2.65	24.7				
Operating profit	1.74	0.49	39.2				
Operating profit ratio	1.30	0.13					

Change in amount compared to May announcement
0.87
0.34
0.18

**▼** Main factors of change

			YoY C	hange			Change in amount compared to May announcement						
	First half		Secor	nd half	Full-ye	ar total	First	half	Secor	nd half	Full-ye	ar total	
	Operating revenue	Operating profit	Operating revenue	Operating profit	Operating revenue	Operating profit	Operating revenue	Operating profit	Operating revenue	Operating profit	Operating revenue	Operating profit	
Acquisition of new customers	0.97	0.19	0.71	0.13	1.68	0.32	0.10	0.01	0.17	0.02	0.27	0.03	
M&A	0.75	0.02	0.77	0.04	1.52	0.06	-0.03	-0.02	0.24	0.02	0.21		
Hotel business	0.26	0.26	0.19	0.20	0.45	0.46	-0.03	0.09	0.06	0.12	0.03	0.21	
Revision of prices	0.06	0.06	0.06	0.06	0.12	0.12			0.01	0.01	0.01	0.01	
Effect of increase in basic salaries		-0.02		-0.02		-0.04							
Changes in sales, etc.	-0.35	-0.07	-0.77	-0.36	-1.12	-0.43	0.24	0.15	0.11	-0.06	0.35	0.09	
Total	1.69	0.44	0.96	0.05	2.65	0.49	0.28	0.23	0.59	0.11	0.87	0.34	

#### 9. Forecast of Operating Results by Segment (7) Manufacturing



(Billion yen, %, PT)

		<u> </u>		
	FY 3/2024 (Plan announced	YoY C	hange	Change in amount compared to May
	in November)	Change	%	announcement
Operating revenue	47.95	37.35	-	-3.71
	(48.60)	(-0.65)	(-1.3)	
Operating profit	0.68	0.86	-	-0.16
	(0.73)	(-0.05)	-	
Operating profit ratio	0.14	0.32		-0.02
	(0.15)	(-0.01)		

<sup>\*( ):</sup> Reference values for the previous fiscal year based on the same accounting standards

**▼** Main factors of change (YoY Change indicates comparison with reference data)

			YoY C	hange			Change in amount compared to May announcement							
	Firs	First half		st half Second half			Full-ye	ar total	First half		Second half		Full-year total	
	Operating revenue	Operating profit	Operating revenue	Operating profit	Operating revenue	Operating profit	Operating revenue	Operating profit	Operating revenue	Operating profit	Operating revenue	Operating profit		
Revision of prices	1.30	1.30	0.28	0.28	1.58	1.58	-0.21	-0.21	-0.03	-0.03	-0.24	-0.24		
Impact of purchase price		-0.79		-0.07		-0.86		0.15		0.16		0.31		
Changes in sales volume	-1.20	-0.27	-0.88	-0.27	-2.08	-0.54	-1.02	-0.17	-1.95	-0.49	-2.97	-0.66		
Other changes	-0.71	0.07	0.56	-0.30	-0.15	-0.23	-0.52	0.24	0.02	0.19	-0.50	0.43		
Total	-0.61	0.31	-0.04	-0.36	-0.65	-0.05	-1.75	0.01	-1.96	-0.17	-3.71	-0.16		

#### 10. Forecast of Operating Revenue in Each Business Area



									(Bi	llion yen, %)
					YoY Change		YoY Change Breakdown			
		FY 3/2023 (Previous FY)	(Previous FY) (Current FY)		Change %		Price revision	M&A	Changes in cargo volume, sales, etc.	
		Food logistics	86.9	90.4	3.5	4.1	4.0	0.8	0.3	-1.6
		Chain store logistics	94.3	98.7	4.5	4.8	8.7	0.9	2.1	-7.2
		Fashion logistics	52.5	52.4	-0.1	-0.1	5.2	0.4	_	-5.7
		Others	50.6	67.6	17.1	33.8	5.4	0.3	13.6	-2.3
	Retail	product logistics	284.2	309.2	25.0	8.8	23.4	2.5	16.0	-16.8
	Housing logistics	ng logistics	61.7	61.7		-0.1	3.5	0.8	l	-4.3
	Chemi	cals logistics	89.2	85.8	-3.3	-3.7	5.7	1.1	l	-10.1
	Others	s, etc.	40.7	40.1	-0.6	-1.5	4.0	0.3	1.2	-6.1
Logi	stics		475.8	496.9	21.1	4.4	36.5	4.7	17.2	-37.4
Trad	ing & C	ommerce	159.8	173.8	14.0	8.8	2.6	11.2		0.3
Life	Support		39.0	47.6	8.6	22.2	1.6	0.8	5.9	0.3
Business Support		10.7	13.4	2.7	24.9	1.7	0.1	1.5	-0.7	
Manufacturing		10.6	47.9	37.3	_			37.1	0.3	
Adjustment Amount		0.3	0.3		_	_	_	_		
Tota	ı		696.3	780.0	83.7	12.0	42.3	16.8	61.8	-37.2

*Global logistics revenue	included in the above
---------------------------	-----------------------

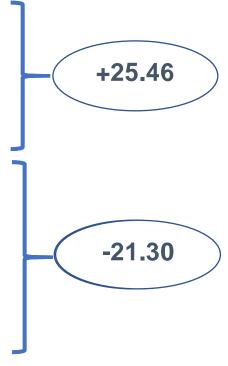
	Logistics	63.0	59.9	-3.1	-4.9
	Trading & Commerce	29.2	34.2	5.0	17.3
	Manufacturing		11.4	11.4	_
Glob	al logistics	92.2	105.5	13.3	14.5
Composition (%)		13.2%	13.5%		

<sup>\*</sup>Classifications have been revised after reviewing operations of customers as well as newly consolidated companies

### 11. Summary of Factors for Change [Comparison with Previous Year]



	(Dillion yell)					
			YoY C	hange		
	First hal	First half (Actual)		Second half (Plan)		ar total
	Operating revenue	Operating profit	Operating revenue	Operating profit	Operating revenue	Operating profit
Acquisition of new customers	18.83	2.23	23.50	3.14	42.33	5.37
M&A	38.34	1.01	23.42	1.11	61.76	2.12
Revision of freight charges	9.04	9.04	7.76	7.76	16.80	16.80
Cost improvement, productivity improvement		0.42		0.43		0.85
Reduction of one-time payment for life support in the previous year				0.32		0.32
Cargo volume from existing customers	-21.34	-2.27	-15.83	-2.61	-37.17	-4.88
Impact of purchase price and forex fluctuations		-6.22		-4.79		-11.01
Effect of increase in basic salaries and personnel system reform		-1.41		-0.96		-2.37
Rise in truck hiring expenses (including labor)		-0.43		-0.74		-1.17
Impact of fuel prices		-0.13		-0.24		-0.37
Impact of power cost		-0.02		-0.18		-0.20
Change in other costs		-0.50		-0.80		-1.30
Total	44.87	1.72	38.84	2.44	83.71	4.16



### 12. Summary of Factors for Change [Comparison with May Announcement]

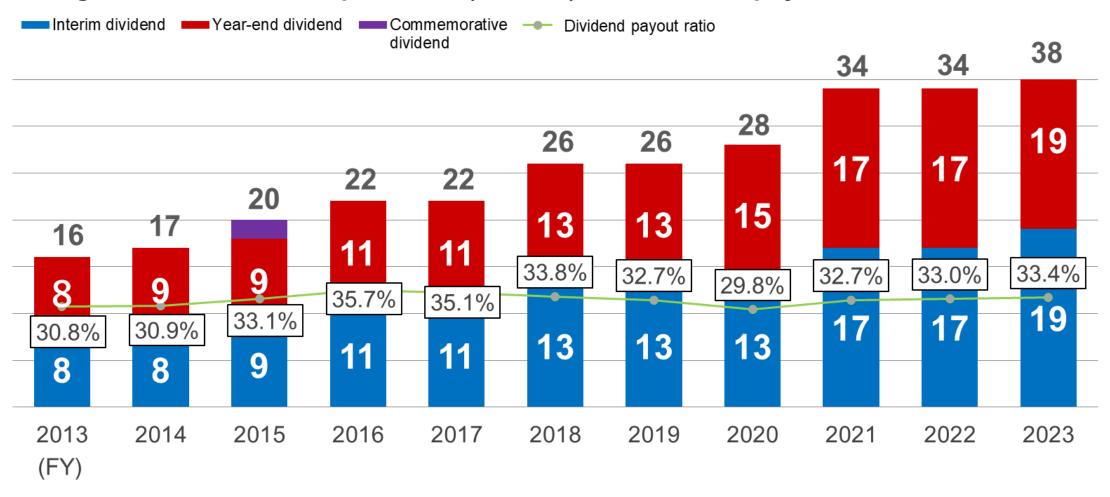


	Change in amount compared to May announcement					ent
	First half		Second half		Full-year total	
	Operating revenue	Operating profit	Operating revenue	Operating profit	Operating revenue	Operating profit
Acquisition of new customers	-0.93	-0.13	2.33	0.61	1.40	0.48
M&A	-0.80	0.36	-0.56	0.15	-1.36	0.51
Revision of freight charges	5.41	5.41	5.35	5.35	10.76	10.76
Cost improvement, productivity improvement		0.08		0.06		0.14
Cargo volume from existing customers	-9.00	-0.36	-11.80	-1.17	-20.80	-1.53
Impact of purchase price and forex fluctuations		-4.81		-4.87		-9.68
Effect of increase in basic salaries and personnel system reform						
Rise in truck hiring expenses (including labor)		0.01		-0.26		-0.25
Impact of fuel prices		-0.20		-0.17		-0.37
Impact of power cost		0.59		-0.01		0.58
Change in other costs		0.62		-0.56		0.06
Total	-5.32	1.57	-4.68	-0.87	-10.00	0.70

#### 13. Dividends



#### Changes in cash dividend per share (¥/share) and dividend payout



#### 14. Investment Plan for the FY Ending March 31, 2024



#### (1) Capital investment plan

(Billion yen)

	FY 3/2023 (Previous FY)	FY 3/2024 (Plan)
Consolidated	41.85	44.10

<sup>\*</sup>Includes capital investment deposits

#### ■ Breakdown of capital investment amount (plan)

(Billion yen)

	FY 3/2024	unt (plan)			
	Vehicles	Cargo-handling equipment and other	Large-scale facilities	Non-production facilities (EDP-related, etc.)	Total
Consolidated	8.10	11.55	22.05	2.39	44.10

#### (2) Depreciation and amortization

	FY 3/2023 (Previous FY)	FY 3/2024 (Plan)
Consolidated	22.43	26.84



# Primary Activities for the Fiscal Year Ending March 31, 2024

#### 1. Plans for Sites in FY 2023 (1)



### **Logistics Centers Operating in First Half**

Site name	Location	Start-up	Total floor area	Examples of products handled	Remarks
(1) Wangan-Yatomi PD Center	Yatomi City, Aichi	April 2023	44,898 m²	Import/export general merchandise, EC-related, etc.	
(2) Hyuga No. 2 PD Center	Hyuga City, Miyazaki	April 2023	23,450 m²	Resin manufacturers, etc.	
(3) Kanazawa No. 2 PD Center	Hakusan City, Ishikawa	June 2023	34,654 m²	Drugstores, mass retailers, retail business, etc.	In-house development
(4) Hanyu PD Center	Kazo City, Saitama	June 2023	50,130 m²	Building material manufacturers, etc.	Leased warehouse
(5) Noda No. 3 PD Center	Noda City, Chiba	September 2023	42,991 m²	Sports apparel, mass retailers, retail business, etc.	Leased warehouse

Logistics Centers Planned to Operate in Second Half

#### **Joso PD Center**

Location	Joso City, Ibaraki
Start-up	December 2023
Total floor area	34,781 m <sup>2</sup> (Leased warehouse)
Examples of products handled	Food, General merchandise, etc.



- 2. Plans for Sites in FY 2023 (2)
- 3. New Product of Commerce



#### **Store Plan for Life Support**

	Number of stores as of March 31, 2023 (1) (Actual)	Number of stores as of September 30, 2023 (2) (Actual)	Number of stores as of March 31, 2024 (3) (Plan)	YoY change in stores (Plan) (3)—(1)
Health-related Nursing care and fitness	178	187	189	11
Life-related  Membership-based wholesale/retail business, cleaning, children's daycare center, etc.	275	274	274	-1
Food-related Conveyor belt sushi restaurant	24	25	26	2
Total	477	486	489	12

#### **New Product of Commerce**

Received a "Heavy Duty Vehicle Goods Category Award" in the "36th Nikkan Jidosha Shimbun Goods Awards 2023"

~"Millimeter wave reversing accident sensor" to help trucks prevent accidents while reversing was jointly developed with CAR MATE MFG. CO., LTD. ~



#### 4. Promotion of M&As



	Company name	Business details	Consolidation date (P/L)
	Air Planners (S) Pte Ltd	Located in Singapore International air and sea transport	From July 2022
Logistics	Ohnami Corporation	Warehouse and harbor transportation business, vehicle transportation business, sea transportation business, customs clearance business, etc.	From April 2023
	NAGASAKI UNSOU CO., LTD.	Warehouse, vehicle transportation, fresh fish transportation business, etc.	From October 2023
Life Support	COSPA Wellness Co., Ltd.	Fitness business	From October 2022
Life Support	ARS Co., Ltd.	Lifestyle rush and life support services	From April 2023
	Kyoudou Project Co., Ltd.	Temporary staffing business for foreign nationals	From July 2022
<b>Business Support</b>	NISSEI SECURITY SERVICES Co., Ltd.	Security business	From April 2023
	Ams Security Co.,Ltd. (a subsidiary of NISSEI SECURITY SERVICES)	Security business	From October 2023
Manufacturing	CHUO KAGAKU CO., LTD.	Food container manufacturer	From January 2023

#### 5. Tender Offer for SERIO HOLDINGS CO., LTD. (1) (Life Support)

- 1. Outline of SERIO HOLDINGS CO., LTD.
  - (1) A company that offers childcare support services
    - Daycare business for preschool children
    - After-school business for elementary school students
    - Employment support business mainly providing temporary staffing for women raising children
  - (2) Listed on the Tokyo Stock Exchange (Growth Market)







#### 6. Tender Offer for SERIO HOLDINGS CO., LTD. (2) (Life Support)

2. Outline of the case in question (tentative)

The Company will acquire all shares of SERIO HOLDINGS CO., LTD. through two tender offers, etc.

First Tender Offer Period: November 14, 2023 – December 12, 2023 Second Tender Offer Period: December 21, 2023 – February 7, 2024

- 3. Purpose of the case in question and synergy with our Group
  - SERIO HOLDINGS CO., LTD., a Kansai-based company, and Procare Co., Ltd., a Kanto-based company (which joined the Group in August 2020), will complement each other and help to achieve further growth in the daycare and preschool businesses

(Synergy with our Group)

- (1) Improve service quality by sharing and utilizing know-how on human resources recruitment and training
- (2) Expand services through collaboration with existing Life Support companies
- (3) Expand business by sharing know-how on opening facilities and acquiring project information
- (4) Improve efficiency by integrating head office functions and information systems

#### 7. ESG Initiatives (1)



 Groundbreaking for a dedicated relay transport facility near the Hamamatsu SA Smart IC (scheduled to open in August 2024)

https://www.senkogrouphd.co.jp/about/news/assets/20230922.pdf (in Japanese)



~Strengthening initiatives for introducing double-articulated trucks and EV trucks~

https://www.senkogrouphd.co.jp/about/news/assets/29ab1ed95d2f525e7ed3b9c426a521583e321dd3.pdf (in Japanese)





#### 8. ESG Initiatives (2)



#### ESG indices for which the Company has been selected

**2023 CONSTITUENT MSCI** Japan **ESG SELECT LEADERS INDEX** 

**2023 CONSTITUENT MSCI** Japan **EMPOWERING WOMEN INDEX (WIN)** 





Morningstar
Japan ex-REIT
Gender Diversity
Tilt Index
(GenDi J)

<sup>\*</sup>The inclusion of Senko Group Holdings Co., Ltd. in any MSCI Index, and the use of MSCI logos, trademarks, service marks or index names herein, does not constitute a sponsorship, assurance or promotion of Senko Group Holdings Co., Ltd. by MSCI or any of its affiliates. The MSCI Indexes are the exclusive property of MSCI. MSCI and the MSCI Index names and logos are trademarks or service marks of MSCI or its affiliates.



### Status of M&As

\*Related to (3) Detailed Explanation of Growth Strategy of "Notice Regarding Actions to Implement Management That Is Conscious of Cost of Capital and Stock Price" announced on June 28

#### 1. Summary



Investment amount	Number of companies	Net assets at acquisition	Net assets at end of FY 2022	Rate of increase	Average elapsed years after acquisition
73.7	33	64.8	111.2	1.7	5 years and 10 months

	FY 2022	FY 2023
	Actual	Forecast
Operating revenue	354.2	367.0
Operating profit	14.4	16.1
%	4.1	4.4

<sup>\*</sup>Applies to FY2022 P/L consolidated companies acquired through M&A in FY2007 or later. Excludes companies whose shares were acquired less than one year ago.

- ●¥73.7 billion was invested in 33 companies acquired through M&A over 15 years from FY2007 to FY2021.
- ●Net assets at acquisition of the 33 companies acquired through M&A increased 1.7 times as of the end of FY2022.
- ●The 33 companies acquired through M&A in FY2022 showed operating revenue of ¥354.2 billion and operating profit of ¥14.4 billion.

<sup>\*</sup>Number of companies is based on deals including sub-subsidiaries.

#### 2. Logistics



(Billion yen)

Investment amount	Number of companies	Net assets at acquisition	Net assets at end of FY 2022	Rate of increase	Average elapsed years after acquisition
42.5	18	32.3	67.8	2.1	6 years and 6 months

	FY 2022	FY 2023
	Actual	Forecast
Operating revenue	181.1	182.9
Operating profit	12.3	13.2
%	6.8	7.2

<sup>\*</sup>Applies to FY2022 P/L consolidated companies acquired through M&A in FY2007 or later. Excludes companies whose shares were acquired less than one year ago.

[Domestic logistics] Senko A Line Amano (2007)

**Tokyo Nohin Daiko (2008)** 

**Across Transport (2016)** 

**ANZEN YUSO (2017)** 

**UACJ Logistics (2020)** 

[Cold chain logistics] Runtec Corporation (2014)

[Maritime transport] Nippon Marine (2017)

[International logistics] Air Road (2021)

Air Planners (2021)

<sup>\*</sup>Number of companies is based on deals including sub-subsidiaries.

#### 3. Trading & Commerce



(Billion yen)

Investment amount	Number of companies	Net assets at acquisition	Net assets at end of FY 2022	Rate of increase	Average elapsed years after acquisition
13.3	5	14.9	24.7	1.7	7 years and 7 months

	FY 2022	FY 2023
	Actual	Forecast
Operating revenue	138.0	146.3
Operating profit	1.3	1.7
%	1.0	1.2

<sup>\*</sup>Applies to FY2022 P/L consolidated companies acquired through M&A in FY2007 or later. Excludes companies whose shares were acquired less than one year ago.

[Trading & commerce & sales]

Marufuji (2009)

**Smile Corp. (2011)** 

[House hold paper wholesale]

**AST Corporation (2013)** 

**AZFIT (2020)** 

**Cartas (2021)** 

<sup>\*</sup>Number of companies is based on deals including sub-subsidiaries.

#### 4. Life Support & Business Support



(Billion yen)

Investment amount	Number of companies	Net assets at acquisition	Net assets at end of FY 2022	Rate of increase	Average elapsed years after acquisition
17.9	10	17.6	18.8	1.1	3 years and 8 months

	FY 2022	FY 2023
	Actual	Forecast
Operating revenue	35.1	37.7
Operating profit	0.8	1.2
%	2.2	3.2

<sup>\*</sup>Applies to FY2022 P/L consolidated companies acquired through M&A in FY2007 or later. Excludes companies whose shares were acquired less than one year ago.

**VENUS (2017)** 

Terauchi (2020)

<sup>\*</sup>Number of companies is based on deals including sub-subsidiaries.

#### Company Position (As of September 30, 2023)



Number of Group companies	Logistics	116 Companies
(Including 19 non-consolidated companies)	Trading & Commerce	<b>20</b> Companies
•	Life Support	14 Companies
	Business Support	<b>20</b> Companies
	Manufacturing	9 Companies
	Total	179 Companies
Number of Group vehicles	(Trailer heads only)	<b>7,190</b> Vehicles
	(Including trailers)	<b>8,931</b> Vehicles
Number of owned ships	(Company ships)	43 Ships
Number of controlled ships	(Including company ships)	<b>83</b> Ships
Total storage area	(Including combined warehouses, etc.)	<b>4.68</b> million m <sup>2</sup>
Number of Group employees	(Excluding part-time workers)	<b>24,478</b> Persons

## Moving Global

Go beyond logistics, make the world go round, and revolutionize business.