

*This document has been translated from the Japanese original for the convenience of non-Japanese shareholders.
In the event of any discrepancy between this document and the Japanese original, the original shall prevail.*

Securities code: 9069
June 8, 2021

To our shareholders:

Yasuhisa Fukuda
President and Representative Director
SENKO Group Holdings Co., Ltd.
8-10, Shiomi 2-chome, Koto-ku, Tokyo

NOTICE OF CONVOCATION OF THE 104th ANNUAL MEETING OF SHAREHOLDERS

We are pleased to announce the 104th Annual Meeting of Shareholders of SENKO Group Holdings Co., Ltd. (the “Company”) on June 25, 2021, which will be held as described hereunder.

Instead of attending the Meeting in person, you may exercise your voting rights by postal mail or via the Internet. Please review the attached Reference Documents for the Annual Meeting of Shareholders and exercise your voting rights by either of the following methods by 6:15 p.m., Thursday, June 24, 2021 (Japan Standard Time).

[Voting by postal mail]

Please indicate your approval or disapproval of the proposals on the enclosed voting form, and return it by postal mail to reach us by the above deadline.

[Voting via the Internet]

Please access the website for exercising voting rights designated by the Company (<https://evote.tr.mufg.jp/>), which is in Japanese only, and indicate your approval or disapproval of the proposals by the above deadline.

Meeting Details

1. Date and Time: Friday, June 25, 2021 at 10:00 a.m. (Japan Standard Time)

2. Venue: 1-30, Oyodonaka 1-chome, Kita-ku, Osaka
Umeda Sky Bldg., Tower West, F3 Stella Hall

3. Purposes:

Items to be reported:

1. Reports on the Business Report, Consolidated Financial Statements for the 104th fiscal year from April 1, 2020 to March 31, 2021 and Reports of Audit on the Consolidated Financial Statements by Financial Auditor and the Board of Corporate Auditors
2. Reports on the Non-Consolidated Financial Statements for the 104th fiscal year (from April 1, 2020 to March 31, 2021)

Items to be resolved:

- Proposal 1:** Appropriation of Surplus
- Proposal 2:** Election of Eleven (11) Directors
- Proposal 3:** Election of Three (3) Corporate Auditors

4. Other matters concerning the Meeting:

Included in the documents to our shareholders that should be provided by the Company when providing this Notice of Convocation are the notes to consolidated financial statements (Japanese only) and the notes to non-consolidated financial statements (Japanese only). As provided for by laws and regulations and Article 16 of the Company's Articles of Incorporation, these documents are posted on the Company's website (https://www.senkogrouphd.co.jp/ir/stock_info/general_meeting/) and are not included as accompanying material to this document.

As a result, the accompanying material to this document includes one part of the materials that are the target of the audit by the Financial Auditor and the Corporate Auditors.

<About electronic voting platforms>

Trust banks and other nominee shareholders (including standing proxies) who have applied in advance to use the electronic voting platform operated by ICJ, Inc. (a joint-venture company established by Tokyo Stock Exchange, Inc. and others) may use this platform to electronically exercise voting rights for the Company's Annual Meeting of Shareholders.

Reference Documents for the Annual Meeting of Shareholders

Proposal 1: Appropriation of Surplus

The Company aims to enhance the return of profit to its shareholders and maintains a basic policy regarding the distribution of profit to pay dividends, taking into account, in addition to stable dividends, performance-linked dividends. In addition, it is necessary to secure sufficient internal reserves for future business development and putting the Company on a firmer footing. In accordance with those views, the Company proposes to appropriate surplus for this fiscal year as follows:

1. Matters concerning year-end dividend

In view of the Company's performance in this fiscal year, the Company proposes to pay 15 yen per share as the year-end dividend. Combined with interim dividend of 13 yen per share, this brings the annual dividend to 28 yen per share.

- (1) Type of dividend assets
Cash
- (2) Allocation and total amount of the dividend assets
15 yen per share of the Company's common stock
Total amount of dividends: 2,233,180,845 yen
- (3) Effective date of dividend payment
June 28, 2021

2. Other matters relating to the appropriation of surplus

- (1) Item and amount of reduction in surplus:
General reserve 3,300,000,000 yen
- (2) Item and amount of increase in surplus:
Retained earnings carried forward 3,300,000,000 yen
- (3) Reason for such action:
To enable the achievement of flexible capital management policies that respond to changes in the business environment in the future, such as providing return to shareholders.

Proposal 2: Election of Eleven (11) Directors

At the conclusion of this Annual Meeting of Shareholders, the terms of office of all the eleven (11) Directors will expire. Accordingly, the Company proposes the election of eleven (11) Directors including four (4) Outside Directors.

The candidates for the Directors are as follows:

No.	Name (Date of birth)	Career summary, positions and areas of responsibility in the Company, and important concurrent positions	Number of the Company's shares held
1	Yasuhisa Fukuda (August 23, 1946)	<p>April 1969 Joined SENKO Co., Ltd.</p> <p>June 1993 Director, SENKO Co., Ltd.</p> <p>June 1997 Managing Director, SENKO Co., Ltd.</p> <p>June 2003 Director, Vice President, SENKO Co., Ltd.</p> <p>June 2004 President and Representative Director, SENKO Co., Ltd. (present)</p> <p>April 2009 General Manager of Production Management HQ, SENKO Co., Ltd.</p> <p>April 2017 Responsible for Logistics (present), General Manager of Business Support Promotion HQ, SENKO Group Holdings Co., Ltd.</p> <p>October 2017 Responsible for International Business, SENKO Group Holdings Co., Ltd.</p> <p>April 2021 General Manager of Strategic Planning Office, SENKO Group Holdings Co., Ltd. (present)</p> <p>(Important concurrent positions held in other organizations) President and Representative Director, SENKO Co., Ltd. Representative Director, Chairman, Zenkoku Tsuun Co., Ltd.</p>	216,900
<p>[Reasons for nomination as the candidate for Director]</p> <p>Mr. Fukuda has served as the Company's Representative Director for many years, directing the management of the SENKO Group as a whole and contributing to the expansion of business fields. We can expect him to use his accumulated experience and performance as a manager and his wealth of insight into the industry in general, and provide strong leadership to continue to play an ample role in further growth of the SENKO Group and increasing corporate value. We have therefore nominated him as a candidate to continue serving as a Director.</p>			
2	Noburoh Sasaki (March 12, 1957)	<p>April 1979 Joined SENKO Co., Ltd.</p> <p>April 2005 Senior Manager of Public Relations Dept., SENKO Co., Ltd.</p> <p>April 2007 General Manager of President Office, SENKO Co., Ltd.</p> <p>April 2009 Executive Officer, Responsible for PR, SENKO Co., Ltd.</p> <p>April 2015 Managing Executive Officer, SENKO Co., Ltd. (present)</p> <p>June 2015 Director, SENKO Co., Ltd. (present)</p> <p>April 2017 Responsible for PR & IR, SENKO Group Holdings Co., Ltd.</p> <p>November 2017 Responsible for Real Estate Business, SENKO Group Holdings Co., Ltd.</p> <p>April 2019 General Manager of Business Support Promotion HQ, SENKO Group Holdings Co., Ltd. (present)</p>	39,700
<p>[Reasons for nomination as the candidate for Director]</p> <p>Mr. Sasaki has served as the officer responsible for PR & IR and the real estate business since his appointment as Director and has a wealth of experience and wide-ranging insight. We can expect him to play an ample role in increasing the corporate value of the Company, contributing to the SENKO Group's growth through future expansion of the Business Support business, etc. We have therefore nominated him as a candidate to continue serving as a Director.</p>			

No.	Name (Date of birth)	Career summary, positions and areas of responsibility in the Company, and important concurrent positions	Number of the Company's shares held
3	Kenichi Shiraki (November 8, 1952)	<p>April 1975 Joined SENKO Co., Ltd.</p> <p>April 1998 Senior Manager responsible for Sales Development, Osaka Sales Supervision Dept., SENKO Co., Ltd.</p> <p>April 2004 Senior Manager of Production Management Dept., SENKO Co., Ltd.</p> <p>April 2005 Senior Manager of Chemical Logistics Sales Dept. I, Sales HQ I, SENKO Co., Ltd.</p> <p>April 2007 Branch Manager of Nagoya Supervising Branch, Senior Manager of Sales Div. for Chubu Region, Logistics Sales HQ, SENKO Co., Ltd.</p> <p>April 2009 Executive Officer, SENKO Co., Ltd.</p> <p>April 2011 General Manager of Housing Logistics Sales HQ, SENKO Co., Ltd.</p> <p>April 2014 Managing Executive Officer, SENKO Co., Ltd. (present)</p> <p>April 2016 General Manager of Living Support Business Promotion HQ, SENKO Co., Ltd. (present)</p> <p>June 2017 Director, SENKO Group Holdings Co., Ltd. (present)</p> <p>(Important concurrent positions held in other organizations) Chairman, TERAUCHI CO., LTD.</p>	41,600
<p>[Reasons for nomination as the candidate for Director] Mr. Shiraki has been working mainly in sales of the core logistics business since he joined the Company. In addition, he has been contributing to the expansion of the Living Support Business since 2016. We can expect him to play an ample role in increasing the corporate value of the Company by promoting further growth of the Living Support Business in future. We have therefore nominated him as a candidate to continue serving as a Director.</p>			
4	Kazuhiro Yamanaka (November 1, 1949)	<p>April 1972 Joined SENKO Co., Ltd.</p> <p>April 1994 Branch Manager of Tokyo Minami Branch, SENKO Co., Ltd.</p> <p>November 1998 Branch Manager of Kashiwa Branch, SENKO Co., Ltd.</p> <p>April 2005 Executive Officer, Responsible for Hokkaido and Tohoku area, SENKO Co., Ltd.</p> <p>April 2009 Managing Executive Officer, Deputy General Manager of Production Management HQ, SENKO Co., Ltd.</p> <p>April 2011 Branch Manager of Kanto Supervising Branch, SENKO Co., Ltd.</p> <p>June 2011 Director, SENKO Co., Ltd.</p> <p>April 2014 Senior Managing Executive Officer, Responsible for Chugoku, Shikoku and Kyushu area, Responsible for Constructing West Japan Logistics Network, SENKO Co., Ltd.</p> <p>June 2017 Director (present), Responsible for Refrigerated & Frozen Logistics, SENKO Group Holdings Co., Ltd. (present)</p> <p>(Important concurrent positions held in other organizations) President and Representative Director, Runtec Corporation</p>	64,807
<p>[Reasons for nomination as the candidate for Director] Mr. Yamanaka has worked for many years in the logistics business division since he joined the Company and has a wealth of experience and specialist knowledge in the logistic business field. He has been contributing to the expansion of the refrigerated and frozen logistics business as the President and Representative Director of Runtec Corporation since April 2016. We can expect him to play an ample role in increasing the corporate value of the Company by promoting further growth of the refrigerated and frozen logistics business in future. We have therefore nominated him as a candidate to continue serving as a Director.</p>			

No.	Name (Date of birth)	Career summary, positions and areas of responsibility in the Company, and important concurrent positions	Number of the Company's shares held
5	Hiroshi Yoneji (September 8, 1953)	<p>April 1978 Joined SENKO Co., Ltd.</p> <p>April 2001 Senior Manager of Human Resources Dept., SENKO Co., Ltd.</p> <p>April 2007 Deputy General Manager of Logistics Sales HQ, SENKO Co., Ltd.</p> <p>April 2009 Executive Officer, SENKO Co., Ltd.</p> <p>April 2013 Managing Executive Officer, Responsible for 3PL Business, General Manager of Logistics Sales HQ, SENKO Co., Ltd.</p> <p>June 2013 Director, SENKO Co., Ltd.</p> <p>April 2015 Senior Managing Executive Officer, Responsible for Business Administration and Business Strategy, Responsible for Safety, Quality and Environment, SENKO Co., Ltd.</p> <p>June 2019 Director (present), Responsible for Trading & Commerce, SENKO Group Holdings Co., Ltd.</p> <p>April 2020 Responsible for Commerce, SENKO Group Holdings Co., Ltd. (present)</p> <p>(Important concurrent positions held in other organizations) President and Representative Director, SENKO SHOJI CO., LTD.</p>	78,632
<p>[Reasons for nomination as the candidate for Director] Mr. Yoneji has been working mainly in the sales division in the logistics business field since he joined the Company, and has a wealth of experience and specialist knowledge in sales activities. In addition, he has been leading the trading business field of the SENKO Group as President and Representative Director of SENKO SHOJI CO., LTD., since April 2017. We can expect him to continue to play an ample role in increasing the corporate value of the Company, based on his achievements and so forth. We have therefore nominated him as a candidate to continue serving as a Director.</p>			
6	Akira Taniguchi (October 2, 1953)	<p>April 1977 Joined SENKO Co., Ltd.</p> <p>April 2003 Senior Manager of Marine Logistics Dept., SENKO Co., Ltd.</p> <p>April 2009 Executive Officer, SENKO Co., Ltd.</p> <p>April 2014 Managing Executive Officer, Responsible for Marine Logistics and Forwarding, SENKO Co., Ltd.</p> <p>April 2015 General Manager of Production Management HQ, SENKO Co., Ltd.</p> <p>June 2015 Director, SENKO Co., Ltd.</p> <p>April 2017 Director, Executive Vice President, Responsible for Marine Logistics and Forwarding, Responsible for Safety, Quality and Environment, SENKO Co., Ltd.</p> <p>June 2019 Director (present), Responsible for Marine Logistics (present), SENKO Group Holdings Co., Ltd.</p> <p>(Important concurrent positions held in other organizations) Director, Chairman, Senko Line Co., Ltd. Director, Chairman, NIPPON MARINE CO., LTD.</p>	50,100
<p>[Reasons for nomination as the candidate for Director] Mr. Taniguchi has been working in the marine logistics business field since he joined the Company and has a wealth of experience and specialist knowledge. We can expect him to play an ample role in increasing the corporate value of the Company, contributing to the further growth of the SENKO Group's marine logistics business, based on his experience and so forth. We have therefore nominated him as a candidate to continue serving as a Director.</p>			

No.	Name (Date of birth)	Career summary, positions and areas of responsibility in the Company, and important concurrent positions	Number of the Company's shares held
* 7	Toshio Takanashi (October 20, 1954)	<p>April 1977 Joined Asahi Chemical Industry Co., Ltd. (now Asahi Kasei Corp.)</p> <p>April 2012 President & Representative Director, Asahi Kasei Fibers Corp.</p> <p>April 2015 Director, Asahi Kasei Chemicals Corp.</p> <p>April 2016 Primary Executive Officer, President of Fibers & Textiles SBU, Asahi Kasei Corp.</p> <p>April 2017 Representative Director (present), Executive Vice President (present), Responsible for AEO (present), Responsible for International Business HQ. (present), SENKO Co., Ltd.</p> <p>June 2020 Outside Director ATSUGI CO., LTD. (present)</p> <p>April 2021 Responsible for Russia & Central Asia Region Sec., SENKO Co., Ltd. (present)</p> <p>(Important concurrent positions held in other organizations) Executive Vice President and Representative Director, SENKO Co., Ltd. Outside Director, ATSUGI CO., LTD.</p>	32,200
<p>[Reasons for nomination as the candidate for Director] Mr. Takanashi was appointed Executive Vice President and Representative Director of SENKO Co., Ltd. in April 2017 and has mainly contributed to the development of the international logistics business field. We can expect him to play an ample role in increasing the corporate value of the Company by promoting overseas development as the person responsible for SENKO Group's international business. We have therefore nominated him as a candidate for a new Director.</p>			
8	Hiroko Ameno (August 10, 1971)	<p>April 2005 Associate Professor, Department of Commerce at Seinan Gakuin University</p> <p>April 2007 Associate Professor, Faculty of Commerce at Kansai University</p> <p>June 2011 Director, SENKO Co., Ltd. (present)</p> <p>April 2012 Professor, Faculty of Commerce at Kansai University (present)</p> <p>June 2020 Outside Director, DAIHATSU DIESEL MFG. CO., LTD (present)</p> <p>December 2020 Board of Education Member, Suita City Board of Education (present)</p> <p>(Important concurrent positions held in other organizations) Professor, Faculty of Commerce at Kansai University Outside Director, DAIHATSU DIESEL MFG. CO., LTD Board of Education Member, Suita City Board of Education</p>	1,500
<p>[Reasons for nomination as the candidate for Outside Director and outline of expected roles] Ms. Ameno has specialist knowledge and experience as a university professor. Therefore, we have nominated her as a candidate to continue serving as an Outside Director so that this can be utilized in the Company's management. We can expect her to play an ample role in advising and supervising business operations by providing objective and expert opinions, utilizing her insight as a university professor.</p>			

No.	Name (Date of birth)	Career summary, positions and areas of responsibility in the Company, and important concurrent positions	Number of the Company's shares held
9	Yasuyuki Sugiura (September 25, 1953)	April 1978 Joined Mitsubishi Corporation April 2009 Senior Vice President, Mitsubishi Corporation April 2013 Executive Vice President, Mitsubishi Corporation Director, President, Mitsubishi Corporation (Americas) April 2016 Advisor, Mitsubishi Corporation (present) June 2017 Managing Director, Toyo Bunko (The Oriental Library) (present) Director, SENKO Group Holdings Co., Ltd. (present) (Important concurrent positions held in other organizations) Advisor, Mitsubishi Corporation Managing Director, Toyo Bunko (The Oriental Library)	3,000
[Reasons for nomination as the candidate for Outside Director and outline of expected roles] Mr. Sugiura has a wealth of experience and achievements in the trading, finance and international fields, as well as wide-ranging knowledge and insight. Therefore, we have nominated him as a candidate to continue serving as an Outside Director so that these can be utilized in the Company's management. We can expect him to play an ample role in advising and supervising business operations by providing opinions from objective and diverse perspectives, utilizing his wealth of knowledge on management.			
10	Yoko Araki (July 4, 1957)	April 1982 Joined Internal Medicine Class, Keio University School of Medicine January 1992 Studied abroad at University of California San Francisco April 2002 Director, Tokyo Health Management Center, NTT East Metropolitan Area Health Management Center April 2006 Director, Araki Occupational Health Consultancy (present) September 2008 Specially-Appointed Professor, Support Office for Female Researchers, Tokyo Medical and Dental University June 2019 Director, SENKO Group Holdings Co., Ltd. (present) (Important concurrent positions held in other organizations) Director, Araki Occupational Health Consultancy	4,400
[Reasons for nomination as the candidate for Outside Director and outline of expected roles] Ms. Araki has specialist knowledge and experience as a medical doctor as well as insight regarding the promotion of health and so forth. Therefore, we have nominated her as a candidate to continue serving as an Outside Director so that these can be utilized in the Company's management. We can expect her to play an ample role in advising and supervising business operations by providing advice on the Company's health management and work-style reform based on her knowledge of health promotion in particular, while also providing opinions from an objective and expert perspective.			

No.	Name (Date of birth)	Career summary, positions and areas of responsibility in the Company, and important concurrent positions	Number of the Company's shares held
* 11	Fumiko Okuno (April 14, 1972)	<p>August 1992 Bronze medal in solo and duet synchronized swimming, Barcelona Olympics</p> <p>September 1994 Silver medal in solo and duet synchronized swimming, bronze medal as a team, World Championships in Rome</p> <p>January 1995 Retired from professional swimming, Sports commentator (present)</p> <p>April 2012 Member, Central Council for Education, Ministry of Education, Culture, Sports, Science and Technology</p> <p>April 2014 Athlete Committee Member, Japan Swimming Federation (present)</p> <p>April 2015 Visiting Professor, Biwako Seikei Sport College (present)</p> <p>June 2020 Committee Member, Kyoto City Board of Education (present)</p> <p>April 2021 Visiting Professor, Osaka University of Economics (present)</p> <p>(Important concurrent positions held in other organizations) Sports commentator Athlete Committee Member, Japan Swimming Federation Visiting Professor, Biwako Seikei Sport College Committee Member, Kyoto City Board of Education Visiting Professor, Osaka University of Economics</p>	0
<p>[Reasons for nomination as the candidate for Outside Director and outline of expected roles] Ms. Okuno has a wealth of experience and wide-ranging knowledge from her career as a top athlete, as well as having worked as a sports commentator and visiting professor, etc. Therefore, we have nominated her as a new candidate as an Outside Director so that her insights can be utilized in the Company's management. We can expect her to play an ample role in advising and supervising business operations by providing opinions from objective and diverse perspectives while also providing advice on the Company's health management, cultural and sporting activities.</p>			

- Notes:
1. New candidates are marked with an asterisk (*).
 2. There are no special interests between any of the candidates and the Company.
 3. Ms. Hiroko Ameno, Mr. Yasuyuki Sugiura, Ms. Yoko Araki and Ms. Fumiko Okuno are candidates for Outside Directors.
 4. Ms. Hiroko Ameno is a current Outside Director of the Company, and her term of office as an Outside Director will be ten (10) years at the conclusion of this Annual Meeting of Shareholders.
 5. Mr. Yasuyuki Sugiura is a current Outside Director of the Company, and his term of office as an Outside Director will be four (4) years at the conclusion of this Annual Meeting of Shareholders.
 6. Ms. Yoko Araki is a current Outside Director of the Company, and her term of office as an Outside Director will be two (2) years at the conclusion of this Annual Meeting of Shareholders.
 7. Ms. Fumiko Okuno's name in her family register is Fumiko Asahara.
 8. The Company has entered into a directors and officers liability insurance policy with an insurance company with all Directors as insureds. The policy covers losses that may arise from Directors, who are the insureds, assuming responsibility for the execution of their duties or receiving claims related to the pursuit of such responsibility. If each candidate is elected a Director, such candidate will become an insured under this policy, and the Company plans to renew the insurance policy during their terms of office.
 9. The Company has entered into a limited liability agreement with Ms. Hiroko Ameno, Mr. Yasuyuki Sugiura and Ms. Yoko Araki. The purpose of this agreement is to limit liability as provided for in Article 423, paragraph (1) of the Companies Act. The maximum liability amount shall be the amount stipulated in applicable laws and regulations. If the reelection of them is approved, the Company will continue the said agreements. If the election of Ms. Fumiko Okuno is approved, the Company plans to enter into the limited liability agreement with her.
 10. The Company has submitted an Independent Officer Notification Form to register Ms. Hiroko Ameno, Mr. Yasuyuki Sugiura and Ms. Yoko Araki as Independent Officers at Tokyo Stock Exchange, Inc. If the proposal of reelection is approved, the Company will notify them as Independent Officers, continuously. Furthermore, if the election of Ms. Fumiko Okuno is approved, the Company will submit an Independent Officer Notification Form to register her as Independent Officer at Tokyo Stock Exchange, Inc.

Proposal 3: Election of Three (3) Corporate Auditors

The term of office of Corporate Auditors Mr. Masami Washida and Mr. Kanji Yasumitsu will expire and Corporate Auditor Mr. Keiji Matsubara will resign at the conclusion of this Annual Meeting of Shareholders. Accordingly, the Company proposes the election of three (3) Corporate Auditors.

With respect to this proposal, the Company has obtained the consent of the Board of Corporate Auditors.

The candidates for the Corporate Auditors are as follows:

No.	Name (Date of birth)	Career summary, positions in the Company, and important concurrent positions	Number of the Company's shares held	
1	Masami Washida (November 27, 1956)	April 1980	Joined SENKO Co., Ltd.	20,200
		April 2008	General Manager of General Affairs Department, SENKO Co., Ltd.	
		April 2012	General Manager of Safety and Environmental Control, SENKO Co., Ltd.	
		April 2017	Responsible for Special Appointee, SENKO Group Holdings Co., Ltd.	
		June 2017	Corporate Auditor, SENKO Group Holdings Co., Ltd. (present)	
[Reasons for nomination as the candidate for Corporate Auditor] Mr. Washida has been responsible for administrative areas mainly in the general affairs and legal divisions since he joined the Company and has a wealth of experience and specialist knowledge in administrative areas. In light of such experience as well his achievements as a Corporate Auditor of the Company, we believe he will appropriately fulfill his duties as a Corporate Auditor and nominate him as a candidate to continue serving as a Corporate Auditor.				
2	Masanobu Uenaka (November 23, 1959)	April 1982	Joined SENKO Co., Ltd.	41,400
		April 2006	Senior Manager of Accounting Dept., SENKO Co., Ltd.	
		April 2014	Deputy General Manager of International Business HQ, Senior Manager of International Multimodal Transport Business Dept., SENKO Co., Ltd.	
		April 2015	Executive Officer, SENKO Co., Ltd.	
		April 2017	Managing Executive Officer, Responsible for Strategic Planning, General Manager of Strategic Planning Office, SENKO Group Holdings Co., Ltd.	
		June 2017	Director, SENKO Group Holdings Co., Ltd. (present)	
		April 2019	Responsible for Finance, SENKO Group Holdings Co., Ltd.	
April 2020	General Manager of Finance and Accounting HQ, SENKO Group Holdings Co., Ltd.			
[Reasons for nomination as the candidate for Corporate Auditor] Mr. Uenaka has been working mainly in the accounting division and has a wealth of experience and specialist knowledge in business administration and financial affairs since he joined the Company. In light of such experience as well as his achievements, etc., we believe he will appropriately fulfill his duties as a Corporate Auditor and nominate him as a new candidate as a Corporate Auditor.				

No.	Name (Date of birth)	Career summary, positions in the Company, and important concurrent positions	Number of the Company's shares held
3	Yoshiro Okano (February 11, 1955)	November 1978 Joined Kinki Daiichi Audit Corporation August 1982 Registered as Certified Public Accountant June 1986 Partner, Kinki Daiichi Audit Corporation September 2002 Representative Partner, Kinki Daiichi Audit Corporation February 2005 Registered as Certified Public Tax Accountant July 2020 Partner, ARK LLC (present) (Important concurrent positions held in other organizations) Partner, ARK LLC	0
[Reasons for nomination as the candidate for Outside Corporate Auditor] Mr. Okano has a wealth of experience and achievements as well as specialist knowledge and insights as a certified public accountant and certified public tax accountant. We believe he will appropriately fulfill his duties as a Corporate Auditor from an independent standpoint based on such experience and so forth and nominate him as a new candidate as a Corporate Auditor.			

- Notes:
1. Mr. Masanobu Uenaka and Mr. Yoshiro Okano are new candidates for Corporate Auditor.
 2. There are no special interests between any of the candidates and the Company.
 3. Mr. Yoshiro Okano is a candidate for Outside Corporate Auditor.
 4. The Company has entered into a directors and officers liability insurance policy with an insurance company with all Corporate Auditors as insureds. The policy covers losses that may arise from Corporate Auditors, who are the insureds, assuming responsibility for the execution of their duties or receiving claims related to the pursuit of such responsibility. If each candidate is elected a Corporate Auditor, such candidate will become an insured under this policy, and the Company plans to renew the insurance policy during their terms of office.
 5. If Mr. Yoshiro Okano is elected, the Company plans to enter into an agreement with him to limit his liability for damages as stipulated in Article 423, paragraph (1) of the Companies Act to the minimum amount stipulated in applicable laws and regulations.
 6. If the election of Mr. Yoshiro Okano as Outside Corporate Auditor is approved, the Company will submit an Independent Officer Notification Form to register him as Independent Officer at Tokyo Stock Exchange, Inc.