

SENKO Group Basic Procurement Policy

As a corporate group that fosters people's development and supports their lives, the SENKO Group engages in fair and impartial transactions and conducts procurement activities along with its business partners in accordance with the following policy and in a manner that is commensurate with its social responsibility in terms of legal compliance, human rights, labor standards, the environment, and other considerations in line with the SENKO Standards of Business Conduct so that it can develop and provide products and services of the highest caliber.

We strive to help realize a truly rich and sustainable global society by building sound, mutually beneficial relationships with business partners so that we can prosper together.

We also expect suppliers to understand and adhere to the principles set forth in the SENKO Group Human Rights Policy, just as we do Group companies.

1. Legal compliance

We respect domestic and international laws and carry out business activities that are founded on societal norms and corporate ethics.

2. Human rights

We respect fundamental human rights and do not condone any type of inhumane treatment, including discrimination, harassment, forced labor, and child labor.

3. Labor

We adhere to applicable laws and manage employee working hours, days off, and wages in an appropriate manner.

4. Safety and security

We strive to maintain a safe, healthy workplace environment where human life is given top priority at all times.

5. Fair transactions

We strive to prosper together with business partners by maintaining sound and mutually beneficial relationships and engaging in fair, transparent transactions.

6. Environment

We're helping realize a sustainable environment and society by striving to prevent global warming and environmental damage to air, soil, and water.

7. Information security

We comply with applicable laws and regulations related to confidential information and personal data obtained in the course of our business activities, and we rigorously manage and protect that information.

8. Contribution to local communities

We actively seek to contribute to society as a member of the communities we serve.

9. Human rights due diligence

We continue to build and implement human rights due diligence mechanisms in accordance with the United Nations Guiding Principles on Business and Human Rights.

Enacted in March 2023